



UNIQLO Manager Candidate (UMC)

Similar Industry Titles and Key Words: Manager in Training, Executive Team Leader in Training

UNIQLO is a brand of Fast Retailing Co., Ltd., a leading global Japanese retail holding company that designs, manufactures and sells clothing under seven main brands: Comptoir des Cottonniers, GU, Helmut Lang, J Brand, Princesse tam.tam, Theory, and UNIQLO. UNIQLO continues to open large-scale stores in some of the world's most important cities and locations, as part of its ongoing efforts to solidify its status as a truly global brand. Today the company has a total of more than 3,600 stores in 22 markets worldwide including Japan, China, France, Hong Kong, Indonesia, Malaysia, Philippines, Russia, Singapore, South Korea, Taiwan, Thailand, U.K. and U.S. UNIQLO believes in LifeWear, clothing that is designed to improve everyone's life. It is simple, high-quality, everyday clothing with a practical sense of beauty, ingenious in detail, designed with life's need in mind and always evolving.

Our **UNIQLO Manager Candidate (UMC) Program** will prepare you to take on many roles, such as an innovator, talent developer, problem solver, and above all a business leader. You will join a group of passionate and diverse peers in a **nine-month training program** in our U.S. stores and develop into talented, high potential manager candidates with the tools, knowledge, and UNIQLO DNA to successfully become a UNIQLO manager and business leader.

As a member of the Store Management team, you will help fulfill the company's corporate statement "Changing clothes. Changing conventional wisdom. Change the world." by driving sales and profit with your team and building customer loyalty through excellent customer service. Under the supervision of your Store Manager/Trainer, you will oversee an engaged, productive store team by leading by example and demonstrating strong leadership and initiative. After the **nine-month** UMC Program, the typical UMC Career path leads from Store Manager Candidate to Store Manager and then to leadership roles in UNIQLO's store and overall business operations.

As a UMC, you are responsible for supporting the store and team in the following areas:

- Maximization of sales and profit via sales and inventory management
- Employee staffing, training and development
- Exceptional customer service
- Overall store management, supervision, and policy implementation

Our training program guides you in learning the core skills for success in the following ways:

- **Become a business leader**
 - Drive store sales and profitability
 - Motivate and manage a team
 - Deliver UNIQLO's fundamental principles of customer service
 - Develop a balance of strong business acumen
- **Develop a global perspective**
 - Thrive in an international work environment
 - Immerse yourself in a new and exciting cultural experience



- **Join a rapidly growing global company**
 - Help drive U.S. sales to become the world's #1 specialty apparel retailer
- **Change the world**
 - Promote our corporate mission to influence and improve society through our unique clothing and sustainability efforts

Required Qualifications:

- Bachelor's Degree
- Flexibility to relocate to various locations over the course of your career
- Flexible work schedule

Desired Candidate Qualities:

- Strong leadership potential and work ethic
- Analytical and intuitive mindset to drive innovative processes
- Passion for customer service
- Ability to adapt and multi-task in a fast-changing environment
- Attention to detail
- Team player mentality

General Benefits

- Competitive paid time off package
- 401K plan
- Medical coverage
- Dental coverage
- Medical flexible spending account
- Transit flexible spending account
- Dependent flexible spending account
- Short and long term disability
- Employee assistance program
- Gym discount
- Merchandise discount

Next Steps:

To apply and find more information please visit

<https://jobs.fastretailing.com/search/?q=&q2=&locationsearch=&title=&shifttype=UNIQLO&location=US> or **HANDSHAKE**.

After submission of an application or resume there will be several rounds of interviews.

- 1st Round – Interview via Zoom (Online video platform)
- 2nd Round/3rd Round – Interview via Zoom (Online video platform)
- Final Round Interview – In person with executives

We hope to see you soon!

