**Leadership Internship Programs at Ross Stores, Inc.**

If you are a college student with a desire to develop into a leader within a fast-paced work environment then Ross Stores Inc., a Fortune 500 Company, is the place for you. We allow you to make a direct impact on the organization during a 10 week paid Internship with us!

**At Ross / dd’s you will find:**

* An experience that will help you gain skills applicable to a career in retail leadership
* Teamwork built on trust and collaboration
* An amazing culture that celebrates diversity, gives back to local communities, and encourages fun
* A company that has built success with a “No Frills, Big Thrills” philosophy

**Retail Leader Internship Program:**

**A peek into what you’ll be doing**

* + You will receive a training manual for your internship that guides you week by week through each facet of the store’s business operations
  + Gain exposure to the business by working alongside supervisors, store managers, and senior leadership
  + Develop your business acumen through hands on training, webinars, conference calls with upper field leadership, and identifying strengths and growth opportunities
  + Obtain experience and understanding of store operations, management, loss prevention, human resources, recruiting, and more
  + Learn business operations from senior leadership through conducting store assessments by analyzing store successes and opportunities
  + Receive mentorship and guidance on how to be a successful leader
  + Have an opportunity to give back to your local community through volunteer events
  + Participate in fun team building events with fellow interns

**Final Presentation**

* + Towards the end of your internship you will have an opportunity to conduct a solo store assessment based on knowledge gained through the internship program
  + You will present your findings, feedback, and knowledge to a leadership panel

**Loss Prevention Internship Program:**

**A peek into what you’ll be doing**

* + You will receive a training manual for your internship that guides you week by week through each facet of your role in Loss Prevention
  + Gain exposure to the business by working alongside supervisors, store managers, and senior leadership
  + Develop your Loss Prevention acumen through hands on training, webinars, conference calls with upper loss prevention leadership, and identifying strengths and growth opportunities
  + Obtain experience and understanding of merchandise protection, shrink reduction, internal/external theft investigations and reporting, safety, security, and leadership competencies
  + Promote prevention through awareness and driving an impactful Store Protection Specialist Program
  + Receive mentorship and guidance on how to be a successful Loss Prevention leader
  + Have an opportunity to give back to your local community through volunteer events
  + Participate in fun team building events with fellow interns

**Final Presentation**

* + Towards the end of your internship you will have an opportunity to conduct a solo assessment of a store’s loss prevention program based on knowledge gained through the internship program
  + You will present your findings, feedback, and knowledge to a leadership panel