

KOHL'S[®]

Store Operations & Experience Intern

That just sounds impressive.

Interns working in Store Operations & Experience (or "S-O-E") advocate, elevate and innovate store operations and experience across all channels through collaboration. We engage with teams across the organization to deliver initiatives, best practices, omni-channel focuses, communication, maintenance, new store formats and more. Each day this team focuses on delivering a great experience to our customers, store associates, and the in-store and online customer.

Check out a few different areas within SOE that we offer internships:

Industrial Engineering Intern

The Industrial Engineer Intern will work to understand store operations, quantify productivity, and contribute to new process and technology design to improve performance. You will use data analytics as well as in-store observations to study the behaviors of our associates and how they interact with these processes and technologies on a daily basis. You will be responsible for determining how to maximize efficiency while keeping the associate and customer experiences in mind.

Your major is probably something like:

- Engineering

Process Planning Intern

A Store Process Intern works to understand store operations, identify areas of process improvement, and make recommendations for changes that will drive operational efficiency and/or elevate the associate experience. You will partner with various teams and subject-matter-experts to identify largest in-store areas of opportunity based on potential return on investment. You will be responsible for researching and proposing solutions while keeping the customer and associate experience in mind.

Your major is probably something like:

- Retail
- Communication
- Business Administration

Store Finance Intern

The Store Finance Intern will work to understand store operations in order to identify areas in which to improve company profitability. You will identify trends in patterns and data, aggregate and summarize findings, and highlight financial risks and opportunities for a business functional area. You will conduct analysis and present findings to senior leadership, providing relevant information for informed business planning and decision making, while keeping in mind the associate and customer experience.

Your major is probably something like:

- Finance
- Business Administration
- Accounting

Energy Analyst Intern

The Energy Analyst Intern will work to understand Kohl's energy expense in order to identify areas in which to improve company profitability. You will utilize available data to analyze trends in energy usage and identify financial savings opportunities. You will conduct research and build business cases associated with implementing energy efficiency projects.

Your major is probably something like:

- Economics
- Data Analytics
- Finance
- Environmental Economics

Facilities Process Intern

The Facilities Process Intern will work to determine where efficiencies and cost savings in the current field team process exists. This position will use data and analytics to drive future decision-making processes as it relates to spending and workload. Using existing data as well as new data to find ways to maximize the spend as it relates to the vendor/field team, the ability to complete tasks either with vendors or the field team and the costs savings possible by using either group.

Your major is probably something like:

- Engineering
 - Finance Analysis
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